



TERMS OF REFERENCE

Intern for Basins of the Future programme

About IWA:

IWA is a worldwide network for water professionals and companies, with a membership comprising leading companies in the fields of water services, infrastructure engineering and consulting as well as more than 10,000 individuals. The IWA network is structured to promote multi-level collaboration among its diverse membership groups, and to share the benefit of knowledge on water science, technology and management worldwide. Each year IWA organises and sponsors over 40 specialised conferences and seminars on a wide variety of topics in water management in locations worldwide. IWA publishes 12 scientific journals and 40+ books per year on water management. IWA develops leading edge innovations and synthesises these through the work of the 52 IWA Specialist Groups and a set of global programmes focused on for example Cities of the Future, Water & Sanitation Services and Basins of the Future. IWA has a worldwide staff of approximately 40, with headquarters in London and offices in The Hague (Netherlands), Nanjing, Beijing and Nairobi.

About IWA Internships:

IWA provides opportunities for young professionals to gain practical experience through providing internship and trainee positions. Interns are normally completing or have recently completed a relevant graduate course, who intends to study further or pursue a career within a field related to IWA's activities. Internships are part of a young professional's professional development and provide ample opportunities to develop skills and knowledge.

Duration: 6 months, with possible extension

Duty station: IWA Global Operations, The Hague, Netherlands

Reporting to: Programmes Officer

Under the general supervision of the Programmes Officer, the intern has the responsibility to:

1. Support the further development of the Basins of the Future programme, linking to other IWA programmes and member activities, as well providing inputs into future developments.
2. Support communications to promote the Basins of the Future programme and relevant projects
3. Support daily implementation of projects within the Basins of the Future Programme
4. Administration and Management Support

The intern will carry out the following tasks:

1. **Support the further development of the Basins of the Future programme, linking to other IWA programmes and member activities, as well providing inputs into future developments.**

- a. Develop series of case studies on cities and their catchment areas which will support the Principles for Water Wise Cities and the Basin Action Agenda
 - b. Provide background research and support to ongoing proposal development
- 2. Support communications to promote the Basins of the Future programme and relevant projects**
- a. Update IWA Basins of the Future programme and project websites
 - b. Support coordination of the development of communications products including IWA blogs, magazine articles, and updates through a variety of social media (Twitter, Facebook, LinkedIn, etc.)
 - c. Support the Basins of the Future on logistics, communication and technical design as required
 - d. Provide support to Basins of the Future programme workshops and seminars at key events as needed
- 3. Support daily implementation of projects within the Basins of the Future Programme**
- a. [Flood and Drought Management Tools \(FDMT\)](#) - Developing tools to support planning from the transboundary basin to water utility level by including better information on floods and droughts.
 - b. [Preparing for Extreme And Rare events in coastal regions \(PEARL\)](#) - developing more sustainable risk management solutions for coastal communities focusing on present and projected extreme hydro-meteorological events.
 - c. Sanitation for and by Nature – Supporting research on practices for improved sanitation, water security and ecological health, with a focus on nature-based solutions.
 - d. [SPACE-O](#) - integrates state-of-the-art Earth Observations and in-situ monitoring with advanced hydrological, water quality models and ICT tools, into a powerful decision support system.
- NOTE – the intern will provide support on a selection of these projects depending on skills.
- 4. Administration and Management Support**
- a. Carry out administrative duties required to function within IWA;
 - b. Develop and use work plans to guide work and deliver results in IWA;
 - c. Support the IWA Management in establishing a well-functioning organisation;
 - d. Contribute to the team spirit and excellent ambiance in the IWA Secretariat and in working with partners.

The above terms of reference contains the main duties and responsibilities for this internship. The intern may be asked to undertake other tasks that are reasonably allocated to them but which are not part of their regular terms of reference. This will be in consultation with the intern, and line manager(s) in IWA.



Key Selection Areas:

ESSENTIAL:

- University level education in a relevant discipline (civil engineering, environmental engineering, water resources management, environment/water policy);
- Ability to communicate and write effectively in English including ability to undertake research and synthesize information into summary reports and for database entry;
- Adept in use of MS Office, particularly Excel and Word;
- Experience in updating and maintaining content on websites and social media;
- Ability to work effectively in a team environment and to take initiative;
- Organisational and time management skills with a proven ability to manage competing priorities monitor and coordinate administrative processes and information flows to meet deadlines;
- Well-developed verbal communication and interpersonal skills, including demonstrated ability to communicate with people from a variety of cultural backgrounds;
- Eligible to work in the Netherlands.

DESIRABLE:

- Experience in the preparation of documents/publications and/or academic research;
- Knowledge of water management issues such as water-energy-food nexus issues, water quality, floods and droughts management, mining and agriculture
- Knowledge of other languages (French, Spanish, Portuguese, for example);
- International experience;
- Master's degree.

OUTCOME:

IWA would like the intern to deliver a final presentation report about the work experience opportunity in a form of a brief report or presentation to the IWA staff. We provide a unique opportunity to start your career in the global online digital community management world. IWA places a lot of emphasis on ensuring that internships deliver personal and professional development for individual interns. We hope that this better prepares people for future roles within the water sector, while at the same time provides interns with opportunities to network and build up relationships with potential employers.

All IWA internships are non-paid. IWA offers a stipend of EUR 400 per month, to contribute towards the costs of housing, transportation, and food over the course of the internship. The allowance does not cover all the [costs of living in The Hague](#). Therefore to further support living expenses, we encourage the international candidates to seek additional funds.



How to apply:

Applicants are asked to submit their CV **in English** and a supporting letter of motivation along with the names and contact details of at least 2 referees.

Applications should be submitted by e-mail before **2nd January 2018** to: IWA Human Resources department recruitment@iwahq.org. Incomplete applications will not be considered.

Please note that if you have a sponsor, grant or scholarship to support this internship, please inform us in the supporting letter of motivation.

IWA is an equal opportunity employer.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED